1999 MARLBORO NOCHES DE BAILE

MATERIALS AGREEMENT

This certifies that I understand that all program materials are property of Philip Morris USA. These materials include, but are not limited to, the incentive items, uniforms, vehicles, training manual, and any other items pertaining to the program that are distributed or purchased by Philip Morris USA or Phoenix Marketing & Research, Inc., or their affiliates.

I recognize that any misuse or improper distribution of any program materials may result in my immediate dismissal. This includes any distribution of incentive items to anyone who is not a smoker or who is not 21 years of age or older.

Should my assignment be terminated for any reason, I will return all of the program materials and/or supplies within five (5) calendar days following my last day of work. Failure on my part to return such items will grant Phoenix Marketing & Research, Inc. and its affiliates the legal right to withhold my final payroll check or other monies which may be due and payable to me until such items are returned in good order (normal wear and tear accepted).

_____
Print Name

_____
Signature

_____
Date

2070947328

Phoenix Marketing & Research, Inc.

Source: https://www.industrydocuments.ucsf.edu/docs/mklm0004

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CERTIFICATION OF TRAINING

This certifies that I have been instructed by representatives of Philip Morris USA, or their designated distributing agency, on merchandise distribution guidelines and restrictions.

I will offer merchandise only to smokers who are 21 years of age or older, and I will follow all other distribution guidelines and restrictions.

I recognize that I am subject to immediate dismissal if I offer merchandise to any smoker who is not 21 years of age or older, or if I violate any distribution restrictions.

I understand that I am not eligible to enter to win any Philip Morris sweepstakes or contest including Marlboro Noches de Baile. In addition, I understand that I am not eligible to attend any of the Marlboro Ranches or Racing Schools as a winner or as a guest of a qualified winner.

_____
Print Name

_____
Signature

_____
Date

2070947329

Phoenix Marketing & Research, Inc.

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1999 MARLBORO NOCHES DE BAILE

WEEKLY PAYROLL REQUEST FORM

Date: **WEEK # 1 2 3**

MARKET MANAGER: _____

CLUB NAME: _____ **CITY:** _____

AGENCY NAME: _____

Print Name	Time In/Out	Total	Signature
TOTAL HOURS			

Market Manager's Signature: _____

Phoenix Marketing & Research, Inc.

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Source: https://www.industrydocuments.ucsf.edu/docs/mklm0004